



TITLE VI / NONDISCRIMINATION PROGRAM

WHAT IS TITLE VI?

Title VI of the U.S. Civil Rights Act of 1964 is the federal law prohibiting discrimination on the basis of race, color, or national origin in any federally assisted program or activity.

“No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied benefits of, or subjected to discrimination under any program of activity receiving Federal financial assistance.”

42 U.S.C. § 2000d

The Rhode Island Department of Transportation (RIDOT), as a recipient of federal funds, is committed to complying fully with Title VI and related nondiscrimination guidelines. To that end, RIDOT does not - on the basis of race, color, sex, national origin, age, disability, or income status - either directly or by contract:

- Deny any service, aid, or other benefits;
- Provide a service, aid, or benefit that is different than what is provided to others; or
- Segregate individuals or treat individuals separately in any matter related to any service, aid, or other benefits.

RIDOT is also committed to providing meaningful access to persons of limited English-speaking ability.

IMPLEMENTING TITLE VI

RIDOT's Office of Civil Rights provides guidance and support to RIDOT employees to ensure meaningful implementation of Title VI principles in the department's daily operations. The office also oversees the department's sub-recipients of federal funds to ensure their compliance with Title VI.

HOW TO FILE A CLAIM/GET INFORMATION:

All claims and requests for information should be forwarded to:

Rhode Island Department of Transportation
Two Capitol Hill
Providence, RI 02903
ATTN: Title VI Coordinator
Tel: 401-222-2481
Fax: 401-222-2086

All claims should include the following information:

- Your name, address, and telephone number.
- The name and address of the agency, institution, or department you believe discriminated against you.
- How, why, and when you believe you were discriminated against. Include as much specific, detailed information as possible about the alleged acts of discrimination, and any other relevant information.
- The names of any persons, if known, whom RIDOT could contact for clarity of your allegations.

NONDISCRIMINATION AUTHORITIES

In addition to Title VI of the Civil Rights Act of 1964, several statutes, laws, regulations and Executive Orders govern RIDOT's Title VI Program, including:

- Civil Rights Restoration Act of 1987
- Federal-Aid Highway Act of 1973
- Section 504 of the Rehabilitation Act of 1973
- Americans with Disabilities Act of 1990
- Age Discrimination Act of 1975
- Uniform Relocation Act 1970
- Executive Order 12898, Federal Action to Address Environmental Justice in Minority Populations and Low-Income Populations
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency

